



CALIFORNIA CONSERVATION CORPS

WE ARE THE CCC

**HARD WORK,
LOW PAY,
MISERABLE
CONDITIONS,
AND MORE!**



CCC



OUR IMPACT

**TRANSFORM LIVES OF YOUNG
ADULTS**

**PROTECT AND ENHANCE
CALIFORNIA'S ENVIRONMENT**

**MAKE CALIFORNIA AN EVEN
BETTER PLACE FOR ALL**

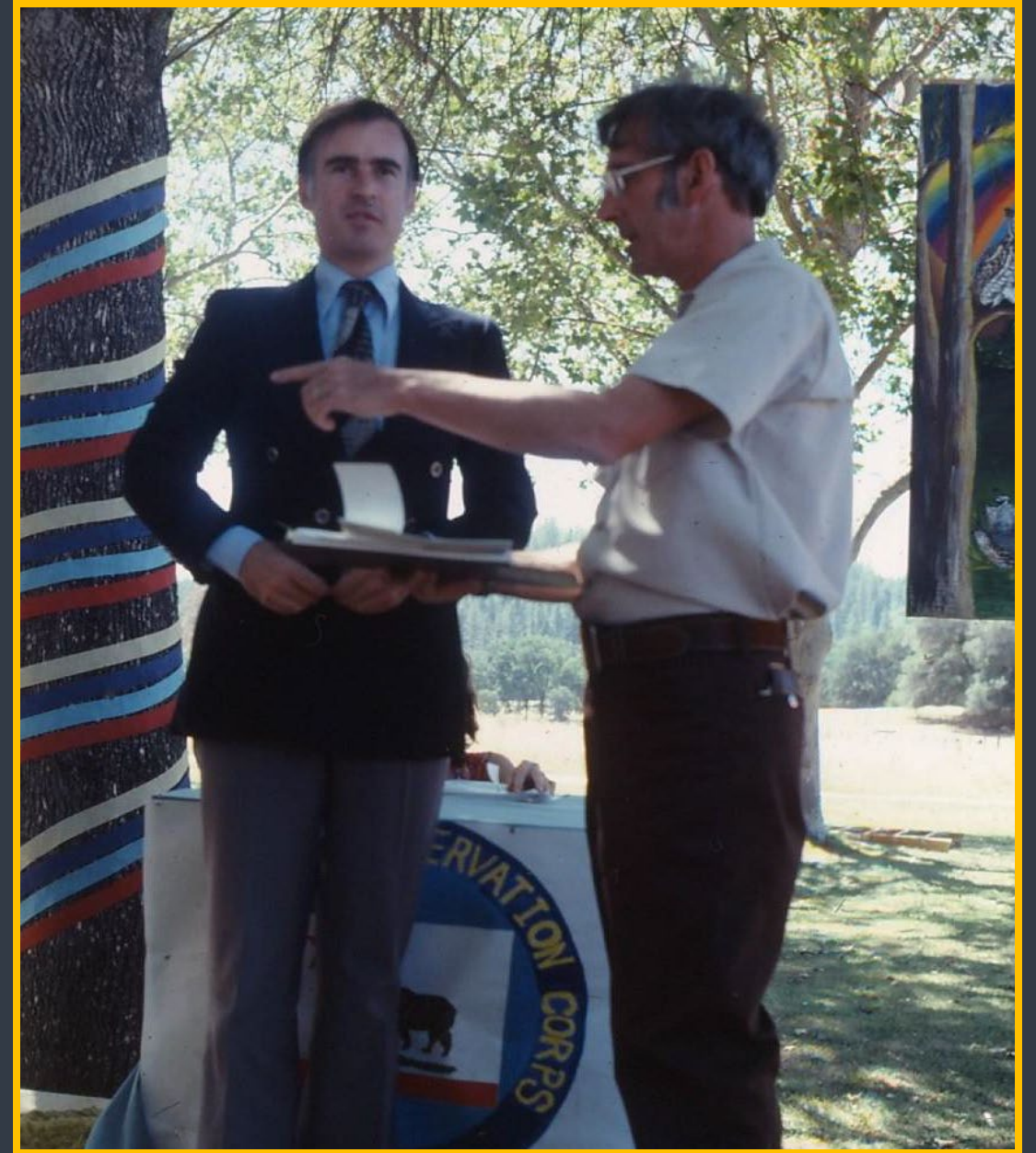


THE VISION

ESTABLISHED IN 1976 BY GOVERNOR JERRY BROWN

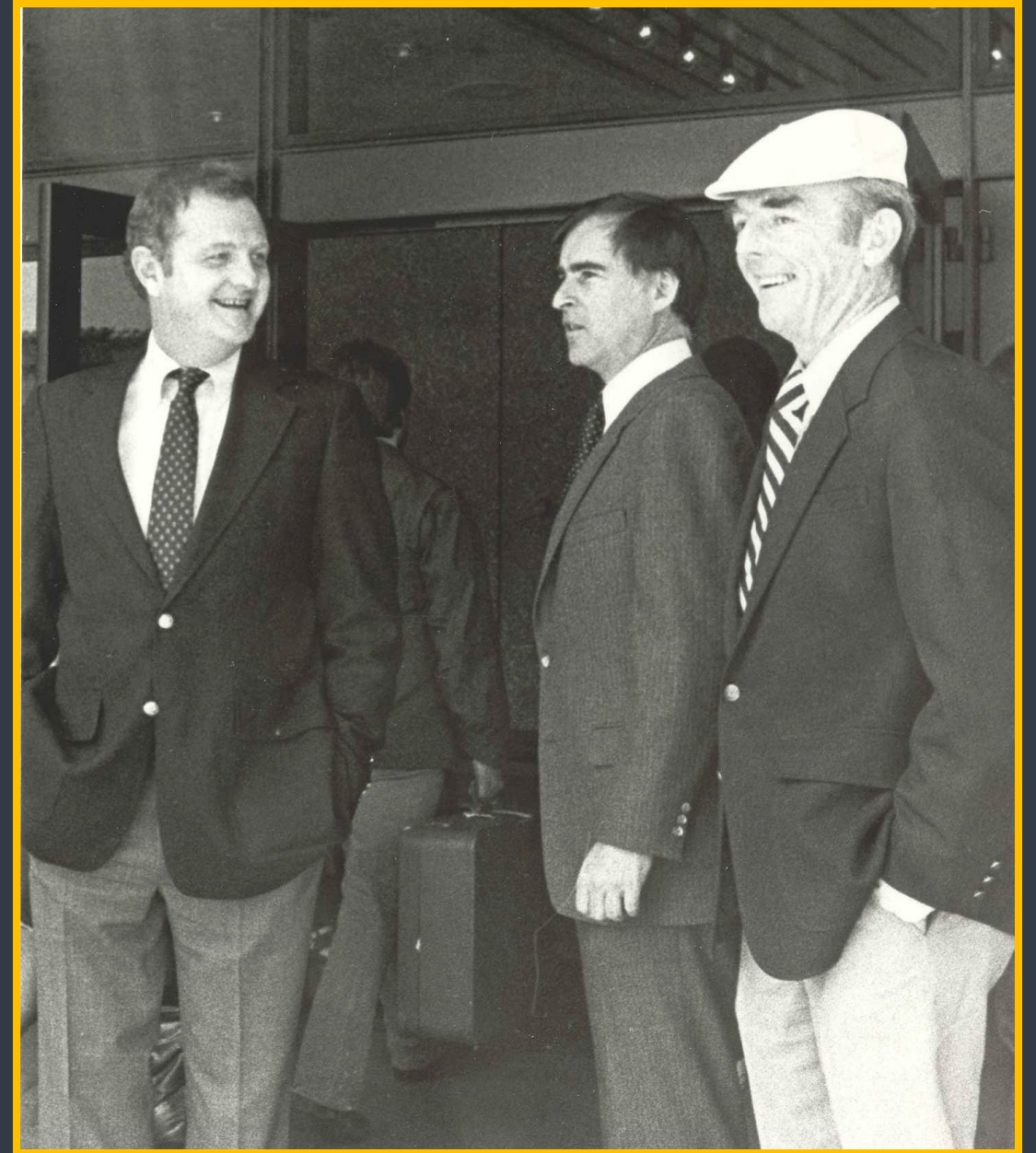
Governor Brown's vision:

“A combination Jesuit seminary,
Israeli kibbutz and Marine Corps
boot camp”



WHO WE ARE

**VISION
IMPLEMENTED BY:
BT COLLINS
JACK DUGAN
LEROY CHATFIELD
(not pictured)**



OUR HISTORY

FOUR DECADES LATER:

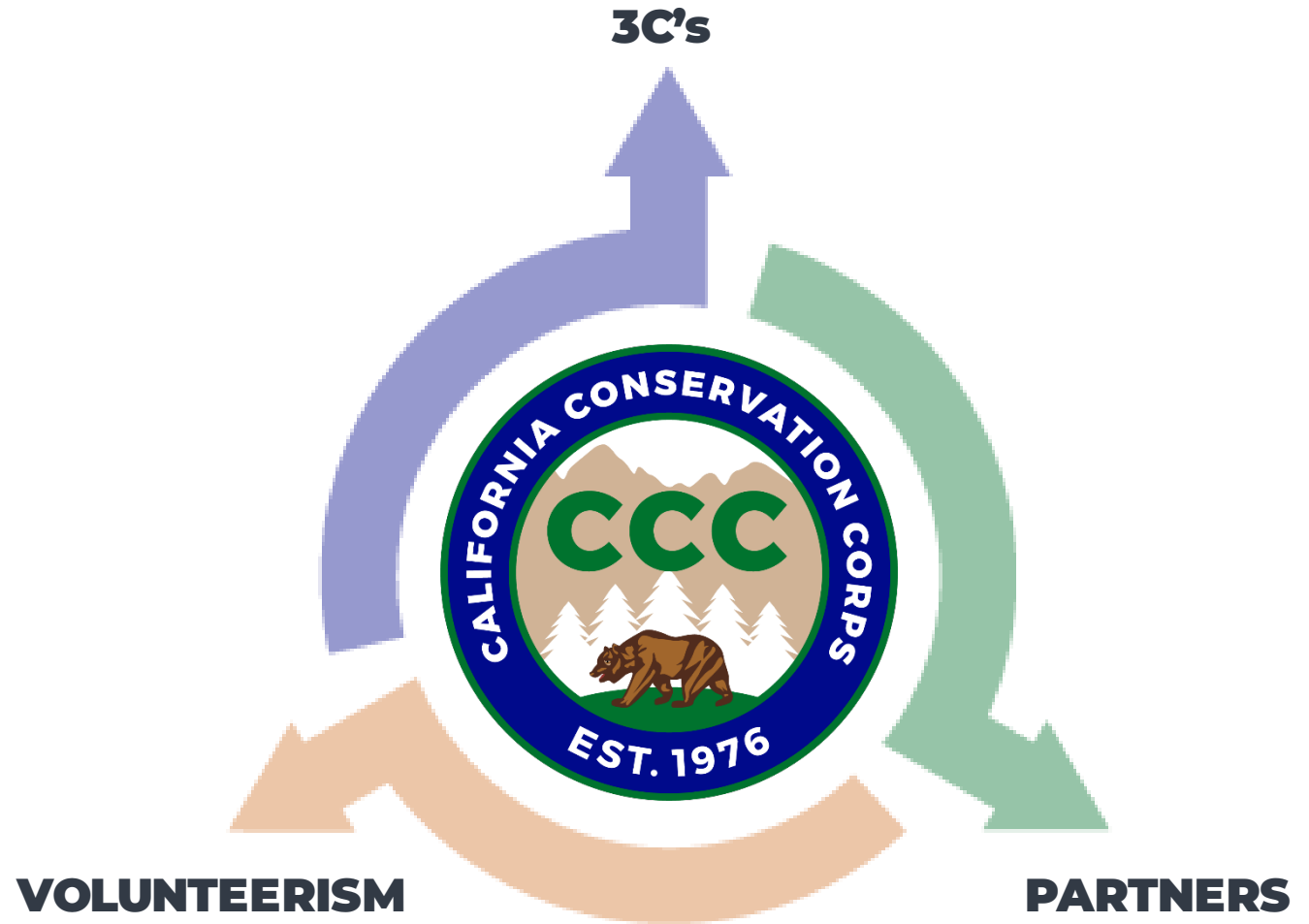
- Oldest and Largest Conservation Corps in the Nation
- 120,000 Corpsmembers
- 75 Million+ Hours of Work Improving and Protecting California's Natural Resources





**TO PROTECT AND ENHANCE CALIFORNIA'S
NATURAL RESOURCES AND COMMUNITIES WHILE
EMPOWERING AND DEVELOPING YOUNG ADULTS
THROUGH HARD WORK AND EDUCATION.**

OUR MODEL



CHARACTER CREDENTIALS COMMITMENT



PARTNERS



AmeriCorps



VOLUNTEERISM



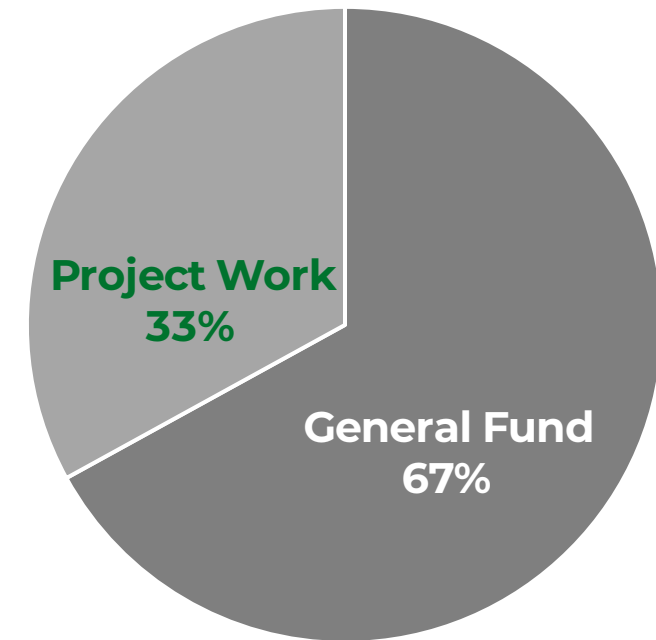
OUR BUDGET

\$206.9M ANNUAL BUDGET

- 67% State General Budget
- 33% Government, nonprofit, private sector contracts



CCC Operating Budget



OUR VALUE

**WE TRANSFORM LIVES WHILE
PROTECTING AND ENHANCING
CALIFORNIA'S ENVIRONMENT**



**WHO ARE
CORPSMEMBERS?**

**WE ARE
1,634
STRONG!**



CORPSMEMBER BENEFITS

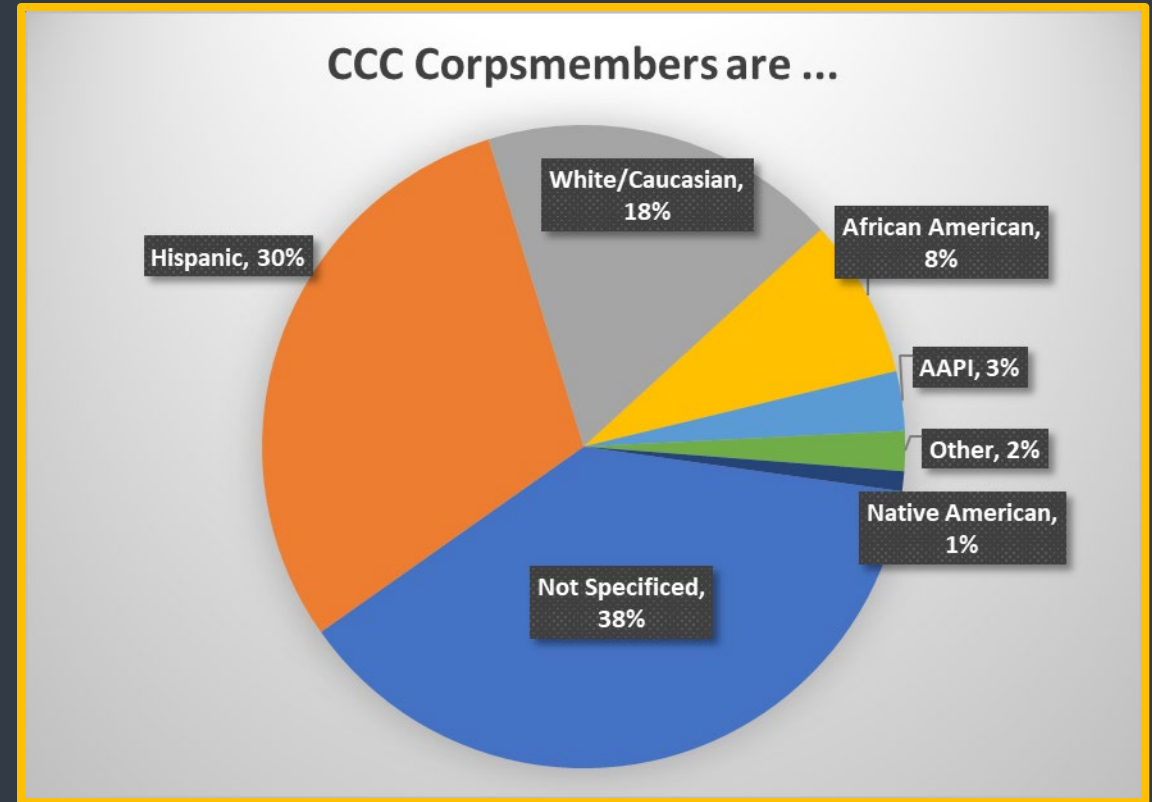
- **\$2,700 monthly stipend**
- **Residential Corpsmembers pay \$500 per month for housing and meals**
- **Health insurance**
- **Up to \$8,000 in scholarships per year**
- **Opportunity to finish high school diploma**
- **Personal/career development**
- **Community college opportunities**



OUR CORE IS DIVERSITY

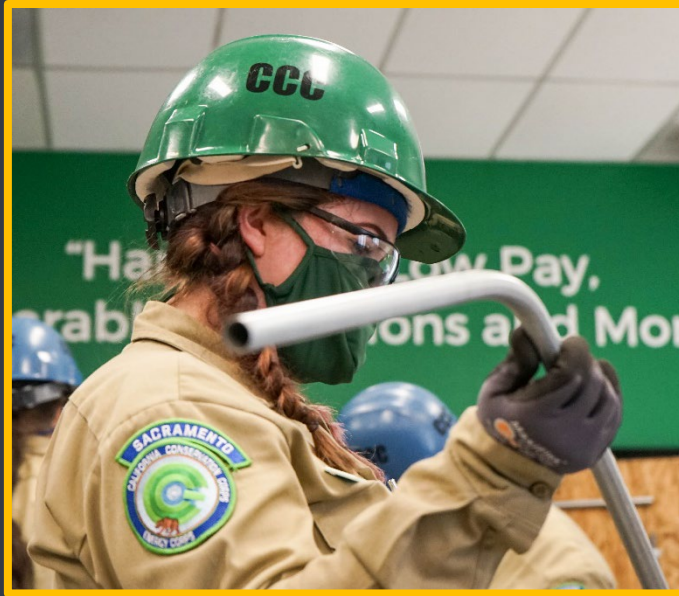
ETHNIC DIVERSITY

- 38% Not Specified
- 30% Hispanic
- 18% Caucasian
- 8% African American
- 3% Asian American & Pacific Islander
- 2% Other
- 1% Native American



**OUR CORE
IS DIVERSITY**

**24%
women**



COMET

Corpsmember
Orientation
Motivation
Education
Training

Physical training | Fire safety | Emergency camp support | Flood fighting | HAZMAT | Chain saw

First Aid/CPR | Emergency Medical Technician | Tool orientation | Injury and illness prevention | Maintenance Employee Safety Orientation



SPECIALIZED TRAINING

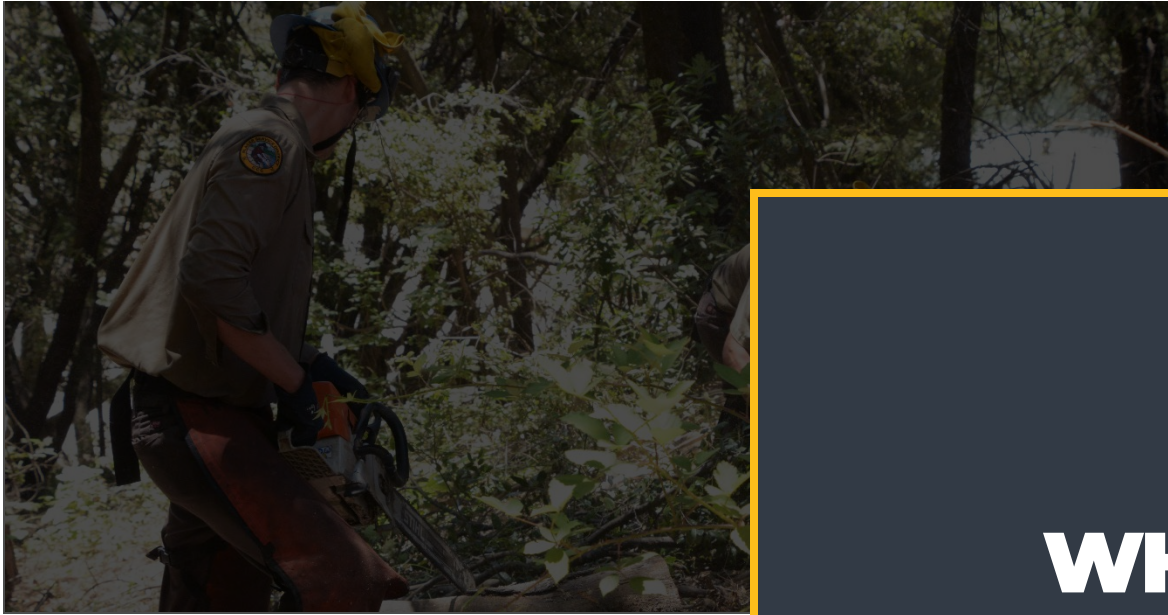
ON-THE-JOB TRAINING AND CLASSROOM TRAINING



HOW WE WORK

CREWS DEPLOY TO WORK SITES THROUGHOUT THE STATE





**WHAT
WE DO**



EMERGENCY RESPONSE

- EARTHQUAKES
- FIRES
- FLOODS
- FOOD BANKS
- OIL SPILLS
- PEST INFESTATION
- MAN-MADE AND NATURAL DISASTERS



FIRE RESPONSE AND PREVENTION

- **FIRST ENTRY
FIRE CREWS**
- **FOLLOWS STATE
AND FEDERAL
FIRE CREW
GUIDELINES**



BASE CAMP SUPPORT

- LOGISTICAL ASSISTANCE
- CAMP SUPPORT, SANITIZATION, SUPPLY DISTRIBUTION



FLOOD PROTECTION

- **REPAIRING AND STABILIZING LEVEES**
- **AIDING COMMUNITIES FACING THREATS FROM MAJOR STORMS OR FLOODS**
- **CLEARING FLOOD CHANNELS AND STORM DRAINS**



WILDLAND FIREFIGHTING

- **MORE THAN 430 CORPSMEMBERS**
- **INITIAL ATTACK AND MOP-UP WORK**
- **PARTNERS INCLUDE:**
 - CAL FIRE
 - Bureau of Land Management



WILDLAND FIREFIGHTING

- Must meet physical fitness requirements
- Work on fire lines to stop and slow the spread of wildland fires
- Earn wildland firefighting certifications
- Leads to jobs with CAL FIRE, U.S. Forest Service, BLM, L.A. City Fire, Ventura County Fire, and more!



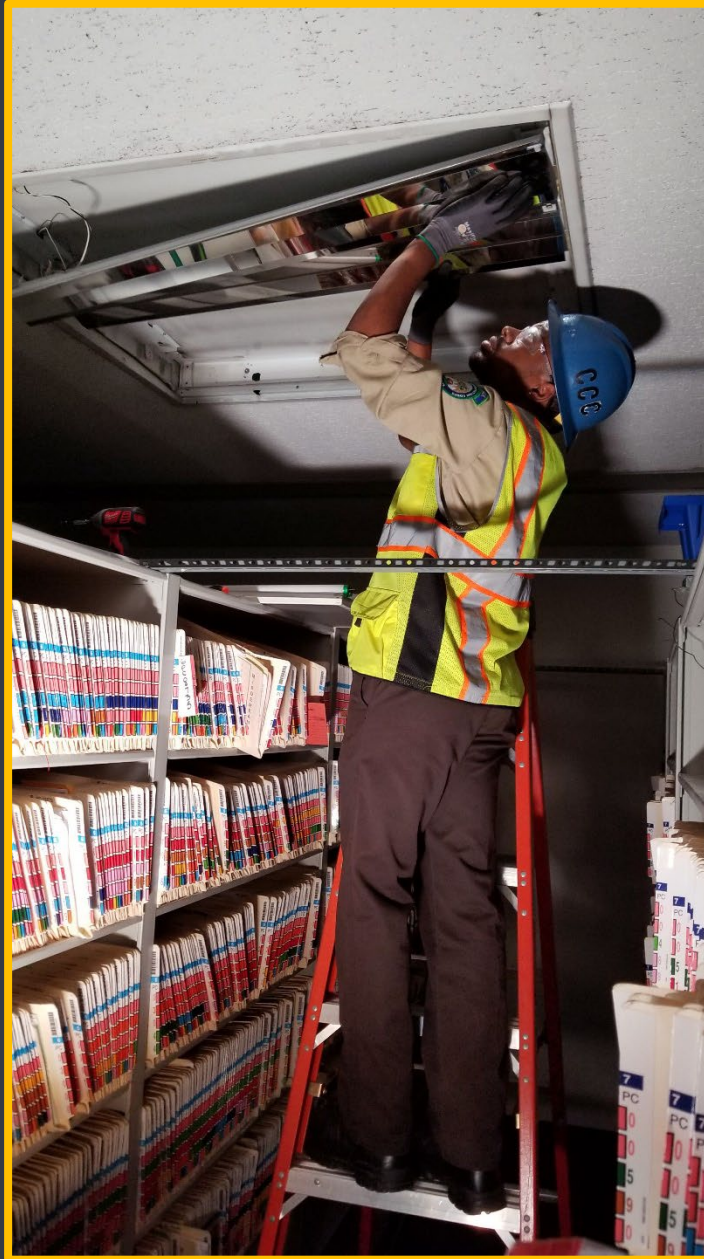
ENERGY CORPS

- **135 CORPSMEMBERS**
- **INDUSTRY STANDARD TRAINING IN ENERGY AUDITS, RETROFITS**
- **PARTNERS INCLUDE:**
Sierra College, Cerritos College, Smartwatt Energy, and More!



ENERGY CORPS

- Work focused on energy audits, lighting retrofits
- Training meets American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE) standards
- Earn energy-efficiency industry certifications, including OSHA-10, Lockout/Tagout, Scaffold/Aerial Lift and more!
- Leads to jobs with environmental and energy service companies, solar companies, and government agencies



FOREST HEALTH

- **135
CORPSMEMBERS**
- **PROGRAMS
FORESTRY CORPS,
SAVE OUR
SIERRA,
TENT CAMPS**
- **PARTNERS
INCLUDE:**
 - U.S. Forest Service
 - State Parks
 - National Park Service
 - CAL FIRE and More!



FOREST HEALTH

- Remove dead and dying vegetation posing fire hazards
- Tree felling, brush removal, and building fire breaks
- Earn tree felling, chainsaw, and arbor certifications
- Can lead to jobs with private forestry companies, CAL FIRE, U.S. Forest Service, and more!



BACKCOUNTRY

- **MORE THAN 80 POSITIONS AVAILABLE**
- **OPEN TO CCC AND NON-CCC CORPSMEMBERS**
- **PARTNERS INCLUDE:**
U.S. Forest Service,
National Park Service,
State Parks and more!



BACKCOUNTRY

- Live and work in isolated wilderness April – September
- Build and maintain trails
- Hike long distances daily with 40 to 60 pounds of gear and tools
- Learn techniques like log construction, dry stone masonry, trail design
- Live off the grid for five months, practice Leave No Trace ethics
- Can lead to jobs with National Park Service, U.S. Forest Service, State Parks, and more!



CULINARY PROGRAM

- **MORE THAN 50 CORPSMEMBERS**
- **MEAL PREP, PLANNING, AND COOKING**
- **AVAILABLE AT ALL RESIDENTIAL CENTERS**



CULINARY PROGRAM

- Prepare breakfast and dinner for Corpsmembers
- Learn professional culinary skills including knife skills, menu planning, and more
- Take specialty courses at centers, with local community colleges
- Earn ServSafe Food Handler, Manager Certifications
- Leads to jobs with restaurants, commercial kitchens and more!



TRAIL BUILDING AND MAINTENANCE

- **KEEP PUBLIC LANDS ACCESSIBLE AND SAFE**
- **PRODUCE HIGH-QUALITY TRAILS**
- **PROVIDE CORPSMEMBERS TRAINING AND SKILLS DEVELOPMENT**



LANDSCAPE CREATION AND MAINTENANCE

- **BEAUTIFY
MEDIANS AND
ROADWAYS**
- **RESTORE PARKS,
CREEK BANKS,
AND
LANDSCAPES**
- **PLANT TREES**

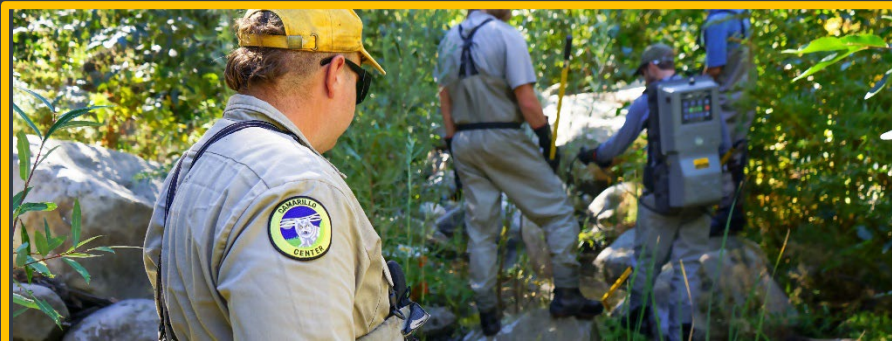
**IN PARTNERSHIP
WITH CALTRANS**



FISH & WILDLIFE HABITAT

VETERANS CORPS FISHERIES PROGRAM & WATERSHED STEWARDS PROGRAM

- Restoring habitats for endangered salmon and steelhead
- Conducting fisheries research and monitoring
- Engage in civic service and community education



ADDITIONAL CAREER TRAINING

TRAINING, CERTIFICATES & CREDENTIALS

- First Aid/CPR
- Wildland Firefighting and related certificates
- Cal-OSHA 10
- Energy Efficiency, Energy Audits and related certificates
- Forklift Operations
- HAZWOPER (Hazardous Waste Operations and Emergency Response)
- Scissor Lift Operations
- ServSafe Food Handler
- ServSafe Food Protection Manager



EDUCATION

CHARTER HIGH SCHOOLS

- John Muir
- Urban Corps Charter School – San Diego

PARTNER WITH COMMUNITY COLLEGES



BUILDING THE PERSON

CCC OFFERS TRAINING FOR SUCCESS BEYOND THE CCC:

- Personal growth
- Life skills
- Work maturity
- Technical skills
- Leadership
- Financial literacy



OUR ALUMNI

CCC ALUMNI CAN BE FOUND IN ALL LINES OF WORK AND PUBLIC SERVICE:

- Business Owners
- Legal Professionals
- Contractors
- Educators
- Park Rangers
- Firefighters

The people who live around us, support us and strengthen the fabric of our communities.



SUCCESS STORY/TESTIMONIALS

ITZEL GUERRA

Windmill Technician
World Wind & Solar

“Go into the CCC with a positive attitude. Take advantage of the CCC, stay true to yourself, and have an open mind.”



SUCCESS STORY/TESTIMONIALS

JASON VAUGHT

Maintenance Aide
California State Parks

“The CCC instilled in me a sense of urgency and work ethic that goes beyond the call of duty. That work ethic I carry with me to this day.”



SUCCESS STORY/TESTIMONIALS

JOSEPH DAIGLE

Forestry Technician
CAL FIRE

“The CCC is the best way to get hands-on experience. You get paid to do it, you can’t really pass this opportunity up.”



HIRE A CCC CREW

“We were just so impressed with how efficient the crews were, how professional they were.

The CCC provides a real ‘bang for your buck’, which is important to our rate-payers. And, we fully support the mission of the CCC.”

- Kelly Davidson, Biologist
Mt. View Sanitary District in Martinez



HOW YOU CAN HELP US TRANSFORM MORE LIVES

- **SUPPORT
GROWTH OF
THE CCC**
- **ENCOURAGE
AGENCIES
THROUGHOUT
THE STATE TO
HIRE OUR
CREWS**



HOW YOU CAN HELP US SPREAD THE WORD

- **PROVIDE INFORMATION TO YOUR CLIENTS OR MEMBERS**
- **INVITE US TO YOUR MEETINGS OR COMMUNITY EVENTS**



CLICK, CALL, OR FOLLOW



ccc.ca.gov | 800-952-5627 |



THANK YOU



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